# Career development

1. What is your role in the company?

- [ ] Executive/Senior Management

- [ ] Manager

- [ ] Staff/Employee

- [ ] Intern

- [ ] Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. How long have you been with this role?

- [ ] Less than 1 year

- [ ] 1-3 years

- [ ] 3-5 years

- [ ] 5-10 years

- [ ] More than 10 years

3. Do you feel that opportunities for career growth and advancement within the company are effectively communicated?

- [ ] Yes

- [ ] No

- [ ] Not sure

4. Do you think the company offer clear and transparent path for career growth within the company?

- [ ] Yes

- [ ] No

- [ ] Not sure

5. Have you had any discussions with your manager about your career goals and aspirations?

- [ ] Yes

- [ ] No

- [ ] Not applicable

6. How satisfied are you with the training and development opportunities provided by the company?

- [ ] Very satisfied

- [ ] Satisfied

- [ ] Neutral

- [ ] Dissatisfied

- [ ] Very dissatisfied

7. Are there any training and development opportunities you participated in in the recent past? (Select all that apply)

- [ ] On-the-job training

- [ ] Workshops and seminars

- [ ] Online courses

- [ ] Mentorship programs

- [ ] Leadership development programs

- [ ] Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

8. Do you feel that the training and development opportunities provided align with your career goals?

- [ ] Yes

- [ ] No

- [ ] Somewhat

9. Rate the level of support you receive by your manager to advance your career

- [ ] Very supported

- [ ] Supported

- [ ] Neutral

- [ ] Unsupported

- [ ] Very unsupported

10. Rate the level of support you receive by HR to advance your career

- [ ] Very supported

- [ ] Supported

- [ ] Neutral

- [ ] Unsupported

- [ ] Very unsupported

11. Have you have received a follow up initiative from your manager following a career development request?

- [ ] Yes

- [ ] No

12. What improvements would you suggest to enhance career development opportunities within the company?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

13. Are there any specific training or development programs you would like to see implemented?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

14. Do you have any additional comments or feedback regarding career development?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_